

Besana UK Limited Modern Slavery and Human Trafficking Statement

Organisational Structure and Supply Chain

Besana Group is an international nuts, seeds and dried fruit marketing and distribution company, sourcing products globally. We are family owned and work with suppliers world-wide.

Besana Group supply a broad range of customers in retail, food service and manufacturing and have global operations. Approximately 50% of the business is conducted in the UK. The head office and main production site of Besana Group is in Italy, we also have an office and production site in the UK.

Our supply base is extensive and also has a global reach. We source from all five continents and many of the countries that we source from are considered as higher risk in terms of Modern Slavery. We work closely with our suppliers to mitigate these risks by taking a structured, aligned and sustainable approach to tackling Modern Slavery across the group.

Our Stance on Modern Slavery & Human trafficking

At Besana we are committed to operating our business in a transparent and responsible manner, striving to achieve the highest ethical standards and respect for human rights. We acknowledge our responsibility under the The Modern Slavery Act 2015. The respect and protection of human rights is a core belief of Besana Group and we expect the businesses who work with us to follow these principles.

Our Due Diligence Processes

We risk assess our suppliers through the relevant industry bodies, the ETI base code principles and our internal supplier approval process. We seek to support our supplier base to achieve the required standards as a minimum. These standards include the protection of human rights and address areas that might give rise to enhanced risks of Modern Slavery.

We are audited by our customers and are compliant with their Codes of Practice which include Ethical Standards and Policies.

We are part of SEDEX and the Ethical Trading Initiative.

Awareness Raising and Training

To ensure the highest level of understanding of the risks of modern slavery and human trafficking within our business and our supply chain, we provide training to relevant members of staff.

Review

This policy will be reviewed and published annually as required



Simon Melik
Sales & Marketing Director
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